ORDER SHEET WEST BENGAL ADMINISTRATIVE TRIBUNAL

Present-

The Hon'ble Justice Ranjit Kumar Bag

& The Hon'ble Subesh Kumar Das

Case No -OA 574 OF 2018

Bela Karmakar <u>Vs</u> The State of West Bengal & Ors.

Serial No. and Date of order. 1	Order of the Tribunal with signature 2	Office action with date and dated signature of parties when necessary 3
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04.09.2018	For the Applicant : Mr. S.K. Mondal Learned Advocate.	
	For the State Respondents : None.	
	The applicant has prayed for direction upon the	
	respondents to give her higher scale of pay for	
	improvement of her qualification in terms of G.O. dated	
	September 23, 1991 issued by the Deputy Secretary to	
	the Government of West Bengal, Department of	
	Education, Appointment (School Education) Branch.	
	The applicant was appointed to the post of	
	Drawing Mistress at Rani Benode Manjari	
	Government Girls' High School, Jhargram on the basis	
	of recommendation of P.S.C., W.B in the scale of pay of	
	Rs. 1,390/ 2,970/- and allowances admissible	
	under the Rules by order dated August 29, 1994	
	issued by the Director of School Education,	
	Government of West Bengal. The contention of the	
	applicant is that the applicant obtained Master Degree	
	of Visual Arts in Painting from Rabindra Bharati	
	University in the year 1989. The grievance of the	
	applicant is that she has not been given higher pay	
	scale for improved educational qualification in the	

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	subject relevant to the post on the basis of G.O. dated	
	September 23, 1991.	
	None appears on behalf of the state respondents	
	in spite of service of notice as reflected from the	
	affidavit of service filed on behalf of the applicant. Mr.	
	Mondal, Learned Counsel for the applicant has relied	
	on the unreported case of "State of West Bengal &	
	Another V. Rekha (Saha) Sarkar & Others" (W.P.S.T	
	No. 230 of 2015 decided on January 29, 2016) in	
	support of his contention that the applicant is entitled	
	to higher pay scale for obtaining Master Degree of	
	Visual Arts in Painting before entering in the service.	
	On perusal of the Judgment delivered by the	
	Division Bench of Hon'ble High Court at Calcutta in	
	"State of West Bengal & Another V. Rekha (Saha)	
	Sarkar & Others" (Supra), we find that Hon'ble High	
	Court dealt with the case of a Teacher who joined in	
	the post of Drawing Mistress after acquiring Master	
	Degree in Painting. The Division Bench of the Hon'ble	
	High Court considered the G.O. dated September 23,	
	1991 and held that the said Teacher having obtained	
	Master Degree in Painting is entitled to higher pay	
	sale.	
	By following the above decision of the Hon'ble	
	High Court at Calcutta, we direct the respondent no.1,	
	the Principal Secretary to the Government of West	
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<u> </u>	Bengal, Department of School Education to pass a	3
	reasoned order in connection with entitlement of the	
	applicant to get higher pay scale for improvement of	
	education qualification in terms of G.O. dated	
	September 23, 1991 issued by the Deputy Secretary to	
	the Government of West Bengal, Department of	
	Education, Appointment (School Education) Branch	
	and in accordance with the Judgment delivered by the	
	Division Bench of the Hon'ble High Court in W.P.S.T.	
	no. 230 of 2015 (Supra) within a period of eight weeks	
	from the date of communication of this order and to	
	intimate the applicant about the same within a period	
	of two weeks thereafter.	
	With the above direction, the original application	
	stands disposed of.	
	The applicant is directed to serve copy of this	
	order and copy of the original application along with	
	annexures on the respondent no. 1 by Speed Post	
	within a period of two weeks from this date.	
	Let a plain copy of the order be supplied to the	
	applicant on urgent basis free of cost.	
	S. K. DAS R. K. BAG	
	MEMBER(A) MEMBER(J)	
Rajib		

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